

## Priest Profile Assessment

Listed are 18 gifts of a priest. It is realistic to expect our next rector to possess only four of these strengths. Although you should circle a response for **EACH** gift, **CIRCLE NO MORE THAN FOUR (4) NUMBER 3 RESPONSES (THE REST SHOULD BE 1's or 2's)**. Circle the number corresponding to the importance that you place on each attribute.

1 = least important

2 = important

3 = most important

- |  | 1 | 2 | 3 |
|--|---|---|---|
| 1. <b>Teacher of children</b> ( <i>ability to teach children and work with pre-teens</i> )   | 1 | 2 | 3 |
| 2. <b>Teacher of teens</b> ( <i>ability to teach and work with youth</i> )   | 1 | 2 | 3 |
| 3. <b>Teacher of adults</b> ( <i>ability to teach and work with adults</i> )   | 1 | 2 | 3 |
| 4. <b>Pastoral care by clergy-Crisis</b> ( <i>Ability to effectively provide support to members in times of need</i> )                   | 1 | 2 | 3 |
| 5. <b>Pastoral care by clergy – Non-crisis</b> ( <i>ability to care for people so that they are nurtured and challenged for growth</i> ) | 1 | 2 | 3 |
| 6. <b>Counselor</b> ( <i>ability in a counseling setting to assist persons facing problems or decisions</i> )                            | 1 | 2 | 3 |
| 7. <b>Visitor-homes</b> ( <i>ability to manage visiting members in their homes periodically</i> )  | 1 | 2 | 3 |
| 8. <b>Administrative leader</b> ( <i>ability to manage the people and the affairs of the church office</i> )                             | 1 | 2 | 3 |
| 9. <b>Evangelical ability within the community</b> ( <i>ability to train and lead others in sharing the faith</i> )                      | 1 | 2 | 3 |
| 10. <b>Activist in social causes</b> ( <i>ability to participate in social issues</i> )  | 1 | 2 | 3 |
| 11. <b>Activist in community affairs/outreach</b> ( <i>personal involvement in local issues</i> )  | 1 | 2 | 3 |
| 12. <b>Advocate and teacher of responsible stewardship</b> ( <i>ability to inspire greater giving of time, talent, and treasure</i> )    | 1 | 2 | 3 |
| 13. <b>Theologian</b> ( <i>a disciplined understanding of the Bible</i> )  | 1 | 2 | 3 |
| 14. <b>Preacher</b> ( <i>ability to preach with clarity and relevance</i> )  | 1 | 2 | 3 |
| 15. <b>Liturgical leader</b> ( <i>ability to plan and conduct services</i> )   | 1 | 2 | 3 |
| 16. <b>Developer of Lay ministries</b> ( <i>ability to lead and train others in lay ministries</i> )                                     | 1 | 2 | 3 |
| 17. <b>Spiritual Guide/Leader</b> ( <i>develop others' spiritual discipline</i> )  | 1 | 2 | 3 |
| 18. <b>Musical abilities</b> ( <i>ability to play instruments and sing</i> )   | 1 | 2 | 3 |
| 19. Other _____<br>(_____)   | 1 | 2 | 3 |
| 20. Other _____<br>(_____)   | 1 | 2 | 3 |